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everywhere

Corporate Social Responsibility

Annual Report 2024-25



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Contents

| | | |
|---|-------|----|
| 1. Chairman's Message | | 2 |
| 2. Managing Director's Message | | 3 |
| 3. Corporate Social Responsibility at Hetero | | 4 |
| 4. Strategic Approach to CSR | | 6 |
| 5. Overview FY 2024-25 | | 8 |
| 6. Focus Area Wise Detailed Progress | | 10 |
| I. Health (Aarogya) | | |
| II. Education (Abhyasa) | | |
| III. WASH (Swachata) | | |
| IV. Livelihoods (Ajeevika) | | |
| V. Climate Change Response (Spandana) | | |
| VI. Sustainable Infrastructure Support for Communities (Susthira) | | |
| 7. Future Outlook | | 26 |



Chairman's Message

Giving back is some-thing that we feel great. We believe communities are integral part of our growth story. Through our corporate social responsibility, we respond to community needs in various forms. Children, women, men and elderly, people living with special abilities, all are our focus in our CSR programs.

We support the Children who spend their early childhood days in Anganwadi centres (ICDS), govt school going girls and boys in various forms to enhance their learning outcomes, creating an enabling environment for them to study well, further continue their higher education. We do support our local communities especially Women, Men and elderly through various health services provisioning. Our focus on eye care through eye testing, diagnosis, provision of required spectacles, supporting their cataract operations helped several thousands of families so far in having a quality of life and wellbeing.

We supported several differently abled persons through better mobility access to services. Several hundreds of patients access diagnostic services and medical supplies through an established medical van support at their door step every day. We respond to the genuine community needs.

During the year, we have initiated supporting the TB patients by providing Nutrition kits, Govt of India's, Pradhan Mantri TB Mukth Bharath Abhiyan. Our contribution to the cause of developing productive community assets helps the local communities to have better quality of life, it may it be due to village roads, underground drainage facilities, panchayat buildings, toilets in schools. Our management Vision combined with our professional team's support through our seamless processes ensures timely delivery of services to our communities.

With best regards,

Dr. Bandi Parthasaradhi Reddy

Chairman, Hetero Group of Companies

Honourable Member of Parliament, Rajya Sabha, Govt of India



Managing Director's Message

In Hetero Group, we envision everyone has access to better health, education and sustainable livelihoods there by better living and well-being. Over the years, Hetero group has been supporting the communities around us through several impactful interventions. Our belief that communities are part of our growth keeps us motivated to do more. Our core focus through our Corporate Social Responsibility is to support the most marginalized communities around through better health care, education, safe clean drinking water, sanitation and hygiene, supporting skill development and livelihoods, and responding to climate change.

Our well experienced teams in the space of community development, designing and implementing impactful programs ensure delivery of measurable outcomes on ground. We understand community needs closely and respond to fulfill those. We believe in learning from communities as an important component in designing relevant interventions.

We engage with local institutions to improve their operational efficacy thereby contributing better services to local communities. Our flagship initiatives in eye care through our Vision Centre, health support through Mobile Medical Van, are constantly contributing to several needy communities at the grass roots level.

Our senior management and functional teams are always committed to giving our best back to our communities. I look forward to a more meaningful year ahead. Happy reading.

Best Wishes,

With best regards,

Dr. Vamsi Krishna Bandi

Managing Director

Hetero Group of Companies

3. Corporate Social Responsibility at Hetero

Hetero is firmly committed to fostering health and prosperity universally. Our dedication to enhancing the quality of life permeates our corporate ethos, influencing every facet of our operations. In our pursuit of making life-saving critical medicines both affordable and accessible, Hetero proactively engages in Corporate Social Responsibility (CSR) initiatives, aimed at nurturing societal wellbeing.

Over the past three decades, Hetero has consistently engaged with communities surrounding our facilities, implementing comprehensive healthcare programs, and contributing to vital needs such as health, education, drinking water, sanitation, and livelihoods as well as other welfare activities. Our commitment extends beyond our immediate operational environment, adapting to the diverse needs of various communities.

CSR Vision

Our CSR vision is to attain unparalleled excellence in our initiatives, thereby creating a sustainable environment and enhancing the quality of life across society. This commitment is geared towards fostering comprehensive societal progress.

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4. Strategic Approach to CSR

In our CSR endeavors, we have strategically identified six key focus areas, crafted to fulfill our mission of cultivating healthier communities. These focus areas align with the activities outlined in Schedule VII of the Companies Act, 2013, and resonate with the

United Nations Sustainable Development Goals. These initiatives are the result of an in-depth analysis of community needs, our sustainability objectives, and alignment with the Government of India's national development missions.

Key Focus Areas Include:

Health (Aarogya):

Underpinning our commitment to a healthier world, we initiate and execute extensive healthcare programs to address prevalent health challenges in communities.

Education (Abhyasa):

Recognizing education as a fundamental driver of community empowerment and national progress, Hetero invests significantly in making quality education accessible to all societal segments.

Water Sanitation and Hygiene (WASH - Swachhata):

A cornerstone of our CSR agenda, our efforts are dedicated to enhancing life quality for marginalized communities. This includes ensuring access to safe drinking water and sanitation facilities, both in communities and public institutions, thereby contributing to improved health outcomes and reduced disease prevalence.

Livelihood and Income Generation (Ajeevika):

We strive to foster economic strength and independence within communities by implementing various livelihood and skill development programs. These initiatives offer employment and entrepreneurial opportunities, facilitating community growth and self-reliance.

Climate Change Response (Spandana):

Our focus extends to supporting communities impacted by natural disasters and environmental challenges. Our commitment includes both immediate response measures and long-term sustainable environmental initiatives.

Community Infrastructure (Susthira):

We address the essential infrastructure needs of communities, particularly in underserved areas, ensuring access to basic civic amenities and fostering community development.



5. Overview FY 2024-25

In the fiscal year 2024-25, Hetero's CSR initiatives demonstrated a significant impact across various sectors, including Health, Education, Livelihoods, Water, Sanitation, Hygiene (WASH), and Sustainable Community Infrastructure. We are proud to share the key highlights:



220

Government Schools and Anganwadis supported



11,635

Students books, stationery, uniforms, and bags distributed



64

Vidya volunteers employed



34

Learning Centers with 843 Computers



2

Schools with Learning Management System



1300

Students Provided with 10th-grade study materials



110

Teachers and Vidhya Volunteers trained on Water Sanitation Hygiene



2

STEM Labs Established In 2 Schools



315

Medical consultations reaching 12,460 beneficiaries



6,582

outpatient consultation at Vision Centre



2,080

spectacles distributed



249

cataract surgeries



7.5 Km

Rural CC Roads in 7 Villages



50

Bedded Govt hospital adopted



2

Community Halls and 1 Grama Panchayat Building Constructed



6. Focus Area Wise Detailed Progress

I. Health (Aarogya)

Hetero's CSR in health focuses on expanding access to healthcare services and enhancing public healthcare infrastructure, especially in rural areas. Key areas in FY 2024-25 included Eye Care, Mobile Medical Van, Medical Equipment Support.



A. Eye Care – Spreading the Light of Sight

- Conducted 315 medical camps through mobile medical van, reaching 12,460 rural patients
- Provided eye care diagnosis support to 6267 patients through Vision Centre
- Provided 2,080 spectacles and facilitated 249 cataract surgeries
- Strengthened infrastructure of a 50-bed government hospital at Nakkapally

FY 2024-25

No of OPDs: **6267**

No of spectacles: **2,080**

Cataract Surgeries: **249**

*OPD:- out patient department consultations

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II. Education (Abhyasa)

Hetero is constantly supporting to improve the education and infrastructure in rural government schools and Anganwadi centres. Distributing school bags, uniforms, stationary to the govt school and Anganwadi students enabling to access better education, supporting their families to reduce the financial burden

- Support to **110** schools and **110** Anganwadi centres with uniforms, bags, books and stationary.
- Deployed 64 Vidya Volunteers to enhance learning outcomes in government schools.
- 843 Computer Systems were setup in 34 schools as learning centres
- Set up 2 STEM labs in government schools.
- Improved WASH and other infrastructure facilities in the schools.
- Promoted academic excellence through merit awards and study materials

110 Schools & **110** Anganwadi Centres

Educational Material

11,672 Students

64 Vidya Volunteers

34 Learning Centres

GIVING BACK
feels GREAT!

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WASH in schools

During the current year, water sanitation hygiene has been taken as a priority area in schools and anganwadi centres. A baseline assessment of all the institutions has been conducted using an online tool called mWater. In order to address the gaps, initiated renovation/retrofitting of existing toilets, provisioning of drinking water. Information Education Communication for WASH Behavioural Change among students has been initiated. Training Modules were developed incorporating participatory learning methods.

110 Teachers and Vidhya Volunteers were trained on WASH Behavioural Communication.

Distributed WASH IEC materials to **50** schools.

Renovated WASH infrastructure in schools.



III. Water Sanitation and Hygiene (Swachhata)

Our WASH initiatives focus on improving public health through:

- Construction of toilets and hand wash facilities in schools.
- Provision of clean drinking water facilities in schools and public institutions.
- Establishment of RO Plants, improving community health and reducing water-borne diseases.

3 RO plants Installed

2 bore wells Installed

4 Schools provided with hand washing stations & Toilets





IV. Livelihoods (Ajeevika)

To build inclusive economic growth, Hetero supports rural entrepreneurship and income generation opportunities, especially for women.

- Distributed 10 sewing machines to empower rural women
- Promoted self-reliance and income generation among **50** women from self help groups through Agri drone training

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v. Climate Change Response (Spandana)

- Natural disasters disproportionately impact vulnerable communities. Our climate response program provides swift relief and rehabilitation support to disaster-affected regions, helping people rebuild their lives with dignity and security.
- Extended flood relief support in Khammam (TS) and Amaravati (AP)
- Supported affected communities with essentials and rehabilitation

VI. Sustainable Infrastructure Support for Communities (Susthira)

Infrastructure gaps can hinder progress. We invest in essential rural infrastructure including roads, drainage, drinking water systems, and community buildings to uplift living standards and create enabling environments for growth and resilience.

- 7.6 km CC roads across 7 villages
- 3 km underground drainage in 3 villages
- 2 community halls, 1 Gram Panchayat building
- 3 RO plants, 2 bore wells, and 50 cement benches



7. The Future Outlook

Hetero continues to expand its CSR activities with future plans in education, health, WASH, sustainable infrastructure, livelihoods, climate change response, and support for sports and games. Our commitment remains steadfast towards creating a healthier, more educated, and empowered society.

